SCALE FOR PRE-SERVICE TEACHERS’ KNOWLEDGE IN DESIGNING INCLUSIVE LEARNING: CONSTRUCTION, VALIDATION, AND RELIABILITY

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| **Article Info**  Recieved:  Revised:  Accepted:  OnlineVersion: | **Abstract**  Scale development is essential in testing constructs and variables in social research, including education. Scales that meet the rules of validity and reliability are developed using standardized procedures. This research focuses on scale production to create reliable and valid construct measures to assess teacher knowledge in designing inclusive learning, using three frameworks, namely Technological Pedagogical and Content Knowledge, Backward Design, and Universal Design for Learning. Research on this issue involves measuring organizational and psychological constructs, which present unique challenges because they are generally unobservable, very abstract, often complex, and may consist of several different components. As a result of this complexity, developing this scale was challenging. The production of this scale followed Boateng et al., and the field test involved 259 pre-service teachers. The Rasch Rating Scale Model analysis was used to test the scale and produced 18 items that have high reliability (0.96). This scale can be used nationally to assess teachers' ability to implement inclusive education. The scale also applies as a teacher self-assessment tool for developing their competence.  Keywords: Backward Design, Inclusive Pre-Service Teachers, Scale Validation, TPACK, UDL  [Creative Commons License](https://creativecommons.org/licenses/by/4.0/)  © 2024 by the author(s)  This article is an open access article distributed under the terms and conditions of the Creative Commons Attribution (CC BY) license (<https://creativecommons.org/licenses/by/4.0/>). |

INTRODUCTION

Pre-Service Teacher Training (PTT) is the first form of professional training for future teachers to enter the teaching profession at a specified level of education (UIS-UNESCO, n.d.), which usually consists of theoretical knowledge of teaching and practicum. In Indonesia, the PTT can only be organized by a university with a faculty of education and teacher training (LPTK) selected by the Ministry of Education and Culture. In 2018, 43 LPTKs (out of 400) met the requirements to become PTT organizers, and from this list, only 29 LPTKs were permitted to offer PTT (Yusrina et al., 2022).

The quality of training provided by the PTT influences the practice, effectiveness, and quality of the graduate students, ultimately impacting the quality of learning and education (Tasdemir et al., 2020). Therefore, LPTK must offer qualified PTT to prepare competent future teachers (Padagas, 2019) and build future teachers’ identities (Torres-Cladera et al., 2021). To generate potential and skills in students, they must be able to express their thinking as creatively as possible (Iqbal et al., 2023). In addition, new graduates experience a major transition from the academic environment to the world of work, demanding adaptation from the role of student to worker, which requires a wide array of skills that may have been less honed during college (Nugroho et al., 2024).

Providing a quality PTT program can help pre-service teachers succeed in preparing learning that is adaptive to changing times while improving the quality of learning and education for all (EFA). Introducing the concept of inclusive education in a PTT program is a way to realize the EFA. Indonesia has demonstrated its commitment to inclusive education by issuing various regulations, such as the latest Minister of National Education Regulation No. 48 of 2023, which regulates reasonable accommodation for students with disabilities and the establishment of disability service units in each educational unit. However, inclusive education implementation in schools is not evenly distributed, and no national teacher training program focuses on inclusive education.

A preliminary study of the PTT curriculum shows that only one course leads to inclusive learning and is included in elective courses, namely Introduction to Education for Children with Special Needs, and a load of two credits (Ministry of Education and Culture, 2022). This indicates that inclusive education is not mandatory in the PPT Program, while the future challenges are that teachers will face students with more diversity. Massouti (2021) mentioned that the PTT Program must also be criticized regarding curriculum structure, primarily how the program design and requirements will better support future teachers’ knowledge and practice around inclusive learning. Future teachers need to be prepared for the dynamics of student diversity, as teachers play a crucial role in protecting students’ rights to learn (Wang & Shih, 2022). Lack of training in inclusive learning (Florian et al., 2010; Forlin et al., 2009) causes newly graduated teachers to face instructional challenges in supporting diverse learners and contributes to the reproduction of unfair practices in schools (López-Torrijo & Mengual-Andrés, 2015; Subban & Mahlo, 2016). These challenges may ultimately prevent the admission of students who have been historically marginalized based on ability, language, faith, culture, ethnicity, or socioeconomic background (Mitchell, 2017).

On the other hand, several researchers (Goldem & Dore, 2001; Reynolds & Kearns, 2017; Wulff et al., 2004) reported that primary and secondary education teachers received little or no study about learning design from their lecturers while at university. Lecturers need to assist teachers in developing their lesson design practices (Koh et al., 2015). There are various frameworks for designing learning, including Backward Design (BD). Studies by Baker (2014); Daugherty (2006); Dolan and Collins (2015); Ebert-May et al. (2011); Trigwell (2010) and Wood (2009) conclude that there have been efforts to equip lecturers about the use of BD theory and processes and its impact on student-centered learning practices. BD has become an effective planning strategy for achieving student-centered, outcome-based learning. Wiggins and McTighe (2005) proposed using a BD process through three stages that focus on 1) identifying the desired results, 2) analyzing various data sources, and 3) determining the appropriate action plan to achieve the desired results that have been determined previously. Learning with BD requires educators to go out of the box (out of the “standards”) that are usually used so that educators can have more freedom in determining what students need and want to achieve through authentic mastery of the material (McTighe & Thomas, 2003). Such an approach allows educators to view concepts through various lenses that reveal how students understand essential and non-essential lesson content, leading to learning for all children.

Besides BD, inclusive learning can be designed using the Universal Design for Learning (UDL) Framework. By clarifying willingness to learn and providing a flexible learning environment, the UDL framework can identify and overcome student learning difficulties (Burton et al., 2010; King-Sears, 2009; King-Sears et al., 2015; Spencer, 2011). UDL can help school personnel design learning because it directs the way to align learning objectives and practices to create a positive relationship between student interest and involvement in learning (Smith, 2012). UDL allows teachers to approach each student individually (whether with or without disabilities), offering pathways to access the curriculum, implementing alternative instruction, adjusting the learning pace, and providing various ways to demonstrate student understanding (Mason & Orkwis, 2005). UDL can also be used to design inclusive learning that includes new technologies (McMahon & Walker, 2019). Despite the potential of the UDL framework to support pre-service teachers in inclusive classrooms, there is a limited amount of research examining its implementation in real-world teaching contexts during teacher preparation programs (Mackey et al., 2023).

Besides, teacher knowledge regarding pedagogy, content, and technology, known as the Technological Pedagogical and Content Knowledge (TPACK) framework, has been discussed recently in Indonesia. This framework is widely applied in Indonesia’s PTT Programs. Despite the many approaches to TPACK development, empirical studies of Information and Communication Technology (ICT) practices in schools over the last decade show teachers using technology primarily for content presentation (e.g., Gao et al. (2009); Hayes (2007); Lim and Chai (2008); Player-Koro (2013); Ruthven et al. (2004); Smeets (2005); Uluyol and S ̧ahin (2016); Ward and Parr (2010)). ICT professional development programs focusing on TPACK also report inconclusive results about changes in teacher ICT practice. Teachers who underwent a TPACK development program that focused on the integration of specific technological devices demonstrated improvements in technological skills after attending the program, but not all expressed confidence in integrating devices in a way that supported student-centered learning (e.g., Blau et al. (2014); Niess (2007)). In content-focused TPACK development programs where student-centered use of ICT is explicitly modeled for specific curriculum topics, reported adoption of this strategy is also low, with teachers citing contextual barriers in schools (for example Jimoyiannis (2010)). TPACK development programs focusing on specific pedagogical approaches appear to be more successful in helping teachers articulate student-centered ICT lesson design (e.g., Doering et al. (2014); Jaipal-Jamani and Figg (2015); Koh et al. (2017); Ozden et al. (2024)).

Literature studies show that no research applies BD, UDL, and TPACK in one framework for designing learning, especially those aimed at inclusive settings. Therefore, creating a scale to measure the pre-service teachers’ knowledge in designing inclusive learning is essential. This research will have positive implications for the PTT Program and recommendations for LPTK, teachers, and related policymakers regarding how inclusive learning is designed and implemented in classes with diverse students.

RESEARCH METHOD

The development of this scale followed the steps suggested by Boateng et al. (2018), which consists of three main phases, namely “item development, scale development, and scale evaluation” (p. 2), and is described into nine steps as seen in Figure 1. Item development was executed by identifying the domains and the existing literature on BD, UDL, and TPACK. The initial items were then validated by experts using a review form. Scale development was initiated by pre-testing the items to the target population and gathering their feedback, and was continued with the survey administration to the pre-service teachers. The survey’s data was then analyzed in two steps: item reduction and factor analysis. The data were then evaluated using three tests: dimensionality, item function, and assessment category function. Before the study was conducted, the Institute for Research and Community Service, UIN Sunan Kalijaga Yogyakarta, Number B-293/Un.02/L3/TL/12/2023, granted the ethical clearance.

RESULTS AND DISCUSSION

***Phase 1 – Item Development***

### Step 1 – Identification of the Domain(s) and Item Generation

This stage began with identifying the domains that will be measured, namely pre-service teachers’ knowledge in designing inclusive learning, which is defined as the information possessed by pre-service teachers in designing learning, including creating lesson plans, teaching materials, media, and assessments referring to three frameworks, namely BD, UDL, and TPACK. After conducting an online search through repositories and sources (e.g., PubMed, ERIC, Google Scholar, Publish or Perish), no scale was developed for measuring pre-service teachers’ knowledge using those three frameworks. The preliminary conceptual definition was then determined as follows.

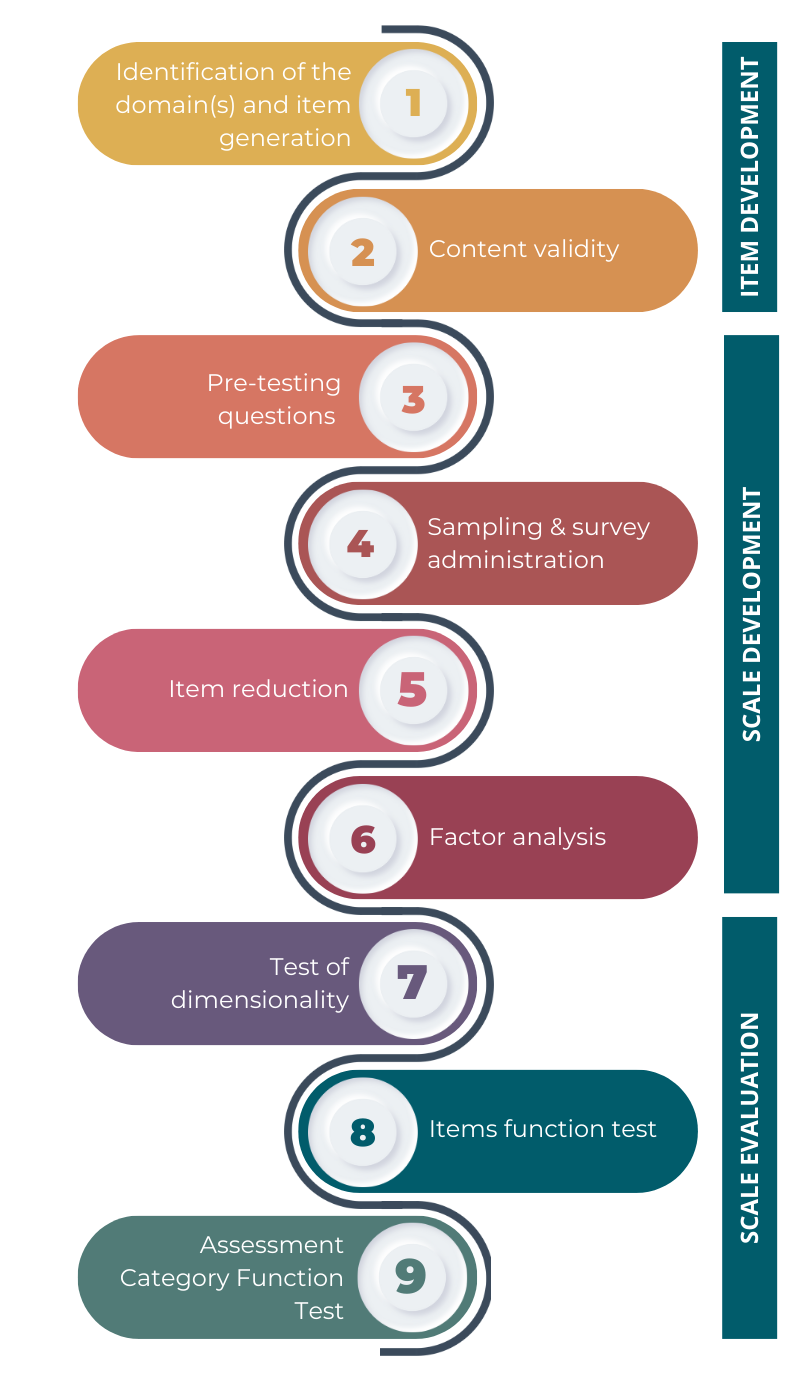


Figure 1. Scale development procedure

1. BD requires educators to start with a list of essential questions gathered from the previously mentioned out-of-the-box steps that students must answer at the end of the learning topic (Jones et al., 2009). With this aim, the teacher designs assessments aligned with the concept/lesson material, providing a framework for delivering lessons (learning activities). The desired outcome is an engaging lesson that aligns with the material and assessment. Ideally, learning activities reflect the skills and goals the learning topic assesses. Both novice and senior teachers often forget what it is like to be a novice learner, so this BD process allows for the type of planning that ensures learning is aligned with the curriculum and focuses on students in depth (covering the three domains of affective, cognitive and psychomotor) and does not expand during learning activities ongoing (Au, 2007). Reynolds and Kearns (2017) suggested that other benefits of BD include priority delivery of material to students, effective time management, reduced anxiety, increased creativity in idea solutions, and engagement of students by offering more excellent feedback about their understanding.
2. Research on PTT Programs that use the UDL framework in design learning is minimal. Some studies appear to include UDL as a component (Allday et al., 2013; Marino et al., 2009; Van Laarhoven et al., 2012) but do not include the implemented or focused intervention. One study that used UDL as an intervention is Lowrey et al. (2019). They involved eight pre-service teachers and intervened with two phases of student teaching experiences: one traditional and one after receiving UDL professional development. The research shows that minimal UDL teaching results in less inclusive learning planning. Israel et al. (2014) offered recommendations for pre-service teacher preparation content courses, in which pre-service teachers should have a basic understanding of the UDL framework as a prerequisite for UDL implementation.

Since all effective teaching aims to promote authentic learning, understanding UDL’s unique contribution to effective teaching is critical. Mason and Orkwis (2005) stated UDL: assumes diverse learners, where students will learn at different levels and each have strengths and weaknesses in specific areas; depends on a standard curriculum, presented flexibly to engage all learners; proposes high expectations for all (including for SWD) so that they can be assessed under the same standards; and “Inclusive UDL by design” means all instructional components are prepared and available before the lesson begins.

1. The discourse regarding TPACK is still happening, especially in the Indonesian context, giving rise to many teachers’ professional development programs focusing on TPACK, including developing teacher TPACK for student-centered use of ICT. For example, Walker et al. (2012) and Koh et al. (2017) studied the development of teachers’ TPACK by prioritizing student-centered pedagogical dimensions such as problem-based learning and meaningful learning with ICT; Tai (2015) and Jimoyiannis (2010) modeled TPACK-specific curricula for English and Mathematics, respectively. In addition to focusing on specific technological tools, curriculum, or pedagogy, some programs seek to engender teacher TPACK through collaborative design, problem-solving, and reflection (e.g., Boschman et al. (2015)) and programs focused on developing teacher TPACK to support initiatives one-to-one laptops in their schools (Blau et al., 2014).

The final conceptual definition regarding the pre-service teachers’ knowledge in designing inclusive learning in this research is the integrated pedagogical, content, and technological knowledge possessed by pre-service teachers to design curriculum and learning experiences to meet the needs of diverse children, starting with determining the end goals and then work backward to develop teaching materials and learning activities that meet those goals.

After that, we carried out item generation using two methods, namely deductive and inductive methods. Deductive methods are carried out in two ways: searching the literature regarding BD, UDL, and TPACK and assessing similar scales developed. The literature search results regarding BD, UDL, and TPACK are presented in Table 1, and the existing scale is in Table 2. The literature review provided a theoretical basis for defining the domain, operationalizing the conceptual definition from theory into a measurable and observable scale. Scales defined by theoretical underpinnings are better placed to make specific, pragmatic decisions about domains because the construct will be based on accumulated knowledge about existing items. Items generation also involved inductive methods through discussions by the developer and interviews with three potential scale users. Combining both methods was considered the best practice for defining domains, identifying questions to assess them (Boateng et al., 2018), as well as producing more comprehensive scales (Clark & Watson, 1995; Loevinger, 1957).

Table 1. Literature search on BD, UDL, and TPACK

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Author(s) | Year | Title |
| 1. | Lumberas, Jr. R., & Rupley, W. H. | 2020 | Pre-service teachers’ application of Understanding by Design in lesson planning |
| 2. | Joubert et. al. | 2020 | Lesson study in a blended approach to support isolated teachers in teaching with technology |
| 3. | Hills et. al. | 2020 | Using anticipated learning outcomes for Backward Design of a molecular cell biology course-based undergraduate research experience |
| 4. | Schmidt et. al. | 2009 | Technological Pedagogical Content Knowledge (TPACK) |
| 5. | Chai et. al. | 2011 | Modelling primary school pre-service teachers’ Technological Pedagogical Content Knowledge (TPACK) for meaningful learning with information and communication technology (ICT) |
| 6. | Valtonen et. al. | 2017 | TPACK updated to measure pre-service teachers’ twenty-first century skills |
| 7. | Scott et. al. | 2015 | UDL in Online College Coursework: Insights of Infusion and Educator Preparedness |
| 8. | Benton-Borghi | 2016 | [Universal design for learning (UDL) infused technological pedagogical content knowledge (TPACK) model prepares efficacious 21st-century teachers](https://www.mendeley.com/catalogue/1a718562-72d8-3977-8e56-2ec79ab91d3b) |
| 9. | Kennete, L. N., & Wilson, N. A. | 2019 | Universal Design for Learning (UDL): student and faculty perceptions |
| 10. | Cash et. al. | 2021 | Distance Educators Attitudes and Actions towards Inclusive Teaching Practices |

Table 2. Existing Research on the Scale of BD, UDL, and TPACK

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Author(s) | Year | Title |
| 1. | Kiray. | 2016 | Development of a TPACK self-efficacy scale for preservice science teachers |
| 2. | Sang et al. | 2016 | Validation and profile of Chinese pre-service teachers’ technological pedagogical content knowledge scale |
| 3. | Al-Harthi et al. | 2018 | Teachers’ cloud-based learning designs: The development of a guiding rubric using the TPACK framework |
| 4. | Schmid et al. | 2020 | Developing a short assessment instrument for Technological Pedagogical Content Knowledge (TPACK.xs) and comparing the factor structure of an integrative and a transformative model |
| 5. | Adipat | 2021 | Developing Technological Pedagogical Content Knowledge (TPACK) through Technology-Enhanced Content and Language-Integrated Learning (T-CLIL) Instruction |

Several deliberations were made in item generation, including the form of the item used, which was “statement,” not “question; the item wording, which was simple, unambiguous, contained one criterion, and was not biased by social identity, gender, race, religion, or economic status. At this stage, it produced 35 items.

This scale used a five-point response because, according to Boateng et al. (2018), unipolar items would reflect the relative degree of single-item response quality, for example, “can’t do it at all” to “very good at it.” A three-point response was also not chosen because, according to Krosnick and Presser (2009), a response with only two to three points has lower reliability than a scale with five to seven points.

### Step 2: Content Validity

The 35 items were evaluated by experts (to ensure each item has content relevance, representativeness, and technical quality) and the target population (to represent the target population’s experience) (Boateng et al., 2018). Seven experts reviewed the items and dropped five points from 35 to 30. Their comments are shown in Table 3.

Table 3. Experts’ reviews

|  |  |
| --- | --- |
| Reviewer | Comments |
| Expert 1 | Aspects of PK can be added with points regarding teacher skills in uncovering student characteristics and put this in item number one.  If this scale combines three frameworks, then it is better if each item contains these three aspects. UDL aspects need to be included in all statement items.  Item No. 19, “My ability to design and implement online learning (both synchronous/asynchronous) that allows students to build new knowledge and skills”, can be connected to the UDL concept related to how teachers provide various ways so that children can understand the material provided through the technology.  Item No. 20, “My ability to provide additional time to students who need it, for submitting assignments and exams in various formats (paper and digital)”, can be related to how teachers provide various ways so that children are able to demonstrate their learning results. |
| Expert 2 | Questionnaires can be made better by using Google Forms so that they can be filled in directly and can be analysed according to the researcher’s needs. |
| Expert 3 | In general, all questions are good and easy for respondents to understand. |
| Expert 4 | The items in each aspect include explanations, and the narrative in each statement is good and complete so that respondents can understand the context of the statement clearly. |
| Expert 5 | The questionnaire is good, there are explanations of real examples such as TikTok, Facebook, etc. So, the reader understands what the researcher means. |
| Expert 6 | Overall, all questions were good and easy for respondents to understand. |
| Expert 7 | Item No. 1, pedagogical competency, might include 1 or 2 learning theories because sometimes we know the theory but forget the name or term. |

***Phase 2: Scale Development***

### Step 3: Pre-testing Questions

The pre-testing questions step was used to check the extent to which the questions reflect the domain being studied and how the answers to the questions were asked to produce valid measurements. Pre-testing questions were carried out on ten target populations to answer 30 items; then, they clarified their experience in fulfilling the scale through unstructured interviews. The reviewed target population is in Table 4. Only seven out of ten respondents provided their reviews, and three others stated that the scale was feasible.

### Step 4: Survey Administration

The revisions were made based on the experts and the target population, producing 30 items. The next step was administering the survey to pre-service teachers by distributing the Google Forms link via WhatsApp to the heads of study programs organizing PTT in the regions of DI Yogyakarta, Central Java, South Sulawesi, DI Aceh, and South Kalimantan to be forwarded to students. They were selected conveniently and randomly, and as many as 259 students were willing and agreed to fill out the scale. The profile of respondents is known based on the distribution of respondents involved in this study (Pasulu et al., 2023).

### Step 5: Item Reduction Analysis

Step 5 was used to identify items that are not or at least related to the domain under study to be deleted or modified so that only functional and internally consistent items were included using Item Response Theory (IRT), as suggested by Boateng et al. (2018).

Table 4. Target Population Reviews

|  |  |
| --- | --- |
| Target Population | Comments |
| 1 | No. 29 Point 2 can clarify what to make time for. |
| 2 | In general, the questions are easy to understand, but there are some that could be clarified further. |
| 3 | The points on the designed scale include things that need to be measured. |
| 4 | The items can be understood and contain clear meaning |
| 5 | No. 30 can be added to learning experiences in everyday life. |
| 6 | Overall, it is good but it would be nice to improve the words that are more relevant. |
| 7 | No. 1 can be explained about what learning theory is being studied  No. 2 can be shortened  No. 3 can be separated per indicator  No. 4 scoring and rubrics are replaced with assessment guidelines  No. 6 and 7 do not need the word “for example”  No. 11, the sequence of concepts is replaced with a learning flow.  No. 29 can be replaced to create a conducive and meaningful learning environment. |

### Step 6: Factor Analysis

This step tested the scale’s number of factors (i.e., variables). Removing unnecessary factors will reduce the number of dimensions in the data, which can reduce the amount of residual data that IRT cannot explain. This analysis can also be used to identify cases to be analysed and to limit the factors to be analysed in IRT.

***Phase 3: Scale Evaluation***

The data collected was then tested on the models (i.e., Rasch Rating Scale Model (RSM) and Partial Credit Model (PCM)) to find which one suits the data obtained (Bond et al., 2020; Boone & Staver, 2020). The criteria used to determine the most appropriate model for data analysis are the lowest values of Akaike’s Information Criterion (AIC), Bayesian’s Information Criterion (BIC), and Corrected Akaike’s Information Criterion (CAIC). Table 5 shows that the RSM was the most suitable compared to the PCM.

Table 5. Model Comparison

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Model | | Deviance | | AIC | | BIC | | CAIC | | Parameters | | N | |
| PCM |  | 7697 |  | 7879 |  | 8203 |  | 8294 |  | 91 |  | 259 |  |
| RSM |  | 7769 |  | 7815 |  | 7897 |  | 7920 |  | 23 |  | 259 |  |

RSM analysis was carried out using Winsteps (version 3.73) and Jamovi (version 2.4) software with the SnowRMM module (Linacre, 2012; Seol, 2023; The jamovi project, 2023). In RSM, three stages were carried out: testing the scale dimensionality, testing the item’s function, and testing the assessment scale (Bond et al., 2020; Boone & Staver, 2020).

### Step 7: Dimensionality Test

The dimensionality test was carried out in two stages: the Exploratory Factor Analysis (EFA) and the misfit order test. The EFA test was carried out using Jamovi software (Versi 2.4; The jamovi project, 2023) by considering the root mean square error of approximation (RMSEA) value below 0.80; the Tucker-Lewis Index (TLI) is close to 0.90 or above, and the p-value model exceeds 0.050 (Hu & Bentler, 1998; Whittaker & Schumacker, 2022). In addition, the data used in the EFA must comply with the Barlett and Kaiser-Meyer-Olkin (KMO) assumption test, with the Barlett test criteria having a p-value below 0.05 and KMO having an adequacy value above 0.60 (Pett et al., 2003; Rasli, 2006). The misfit order test criteria in this study were carried out using Winstep software by considering the value of Outfit MNSQ (0.6 --- 1.4) for the rating scale model (Bond et al., 2020; Boone & Staver, 2020).

|  |  |  |  |
| --- | --- | --- | --- |
| Table 6. Summary of Exploratory Factor Analysis | | | |
| Factors | Variables | Loadings | Variance (%) |
| 1 | PCK | 2.129 | 11.83 |
| 2 | IEK | 1.873 | 10.40 |
| 3 | PK | 1.872 | 10.40 |
| 4 | CK | 1.703 | 9.46 |
| 5 | TK | 1.671 | 9.28 |
| 6 | TPACK | 1.356 | 7.53 |
| 7 | PTK | 1.339 | 7.44 |
| 8 | TCK | 0.346 | 1.92 |

The results of the EFA analysis show that of the 30 proposed items, only 18 items were accepted, namely PK2, PK3, PK5, TK1, TK2, CK1, CK2, TCK3, PCK1, PCK2, PCK4, PTK3, TPACK1, TPACK3, TPACK4, IEK2, IEK3, IEK4. Table 6 shows that the approximate factor contained in the scale is eight factors that correspond with the designed factors. The EFA shows that the PCK has the highest variance value, and the TCK has the lowest variance value. Table 7 shows that the designed model’s value is sufficient for the required criteria with an RMSEA value of 0.00, TLI of 1.02, and p-value of 0.927. In the Barlett test, the p-value was found to be below 0.001, which shows that the sample used was normally distributed, whereas, in the KMO test, it was found that the average value for each item was 0.931, which shows that the number of samples used was sufficient (Pett et al., 2003; Rasli, 2006).

Table 7. Model Fit

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | RMSEA 90% CI | | | |  | | | | Model Test | | | | | |
| RMSEA | | Lower | | Upper | | TLI | | BIC | | χ² | | df | | p | |
| 0.00 |  | 0.00 |  | 0.0141 |  | 1.02 |  | -180 |  | 25.3 |  | 37 |  | 0.927 |  |

The misfit order test was carried out with Winsteps software (version 3.73) to determine the difficulty level of the proposed items (Linacre, 2012). All items fit with the predetermined criteria. Once the model is fit, a reliability test will be carried out based on the valid items. The reliability test result shows that Cronbach’s α value is at 0.929, which indicates that the scale used in this research is very reliable. Table 8 shows that the MNSQ outfit values obtained range from 0.74 to 1.35, sorted from the most straightforward items to the most difficult. The EFA and misfit order tests concluded that the items used are unidimensional.

Table 8. Summary of Misfit Order and Item Difficulty

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Item | Measure | PT. Measure Corr. | Outfit MNSQ | Perceived Difficulties |
| PK2 | -2.45 | 0,66 | 0,95 | Most Difficult item |
| TCK3 | -2.71 | 0,72 | 1,08 |  |
| TPACK4 | -2.71 | 0,71 | 0,86 |  |
| PK3 | -2.84 | 0,63 | 1,02 |
| TPACK1 | -3.27 | 0,62 | 1,20 |
| TPACK3 | -3.30 | 0,67 | 1,19 |
| PCK2 | -3.37 | 0,73 | 0,79 |
| PCK1 | -3.41 | 0,73 | 0,76 |
| CK1 | -3.46 | 0,74 | 0,74 |
| TK2 | -3.47 | 0,58 | 1,35 |
| PK5 | -3.50 | 0,71 | 0,91 |
| IEK3 | -3.53 | 0,68 | 1,03 |
| CK2 | -3.63 | 0,72 | 0,78 |
| IEK4 | -3.89 | 0,68 | 0,99 |
| PCK4 | -4.03 | 0,68 | 0,98 |
| IEK2 | -4.08 | 0,66 | 1,00 |
| PTK3 | -4.56 | 0,63 | 1,14 |
| TK1 | -4.59 | 0,65 | 1,00 | Easiest item |

### Step 8: Items Function Test

Testing the items function was carried out using a Wright map using Jamovi software (Version 2.4; Seol, 2023: The Jamovi project, 2023) to explain a direct comparison of the distribution of respondents’ abilities with the distribution of item difficulty levels on the same logit scale (Bond et al., 2020; Boone & Staver, 2020). Figure 2 shows that the distribution of respondents’ abilities was on the left side of the map, and the distribution of item difficulty levels was on the right side. Respondents at the top of the map quickly agreed with items on the scale. In contrast, respondents at the bottom of the map found it challenging to agree with items on the scale. Items at the top of the map were challenging to approve, while items at the bottom were easy to approve.

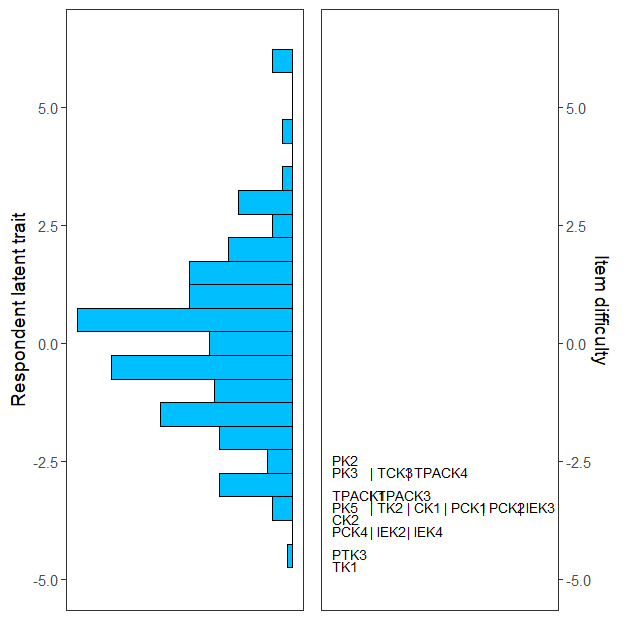


Figure 2. Wright map BD-TPACK-UDL

Figure 2 demonstrates that the distribution of respondents is at logit -5 to 6, but the distribution was concentrated at logit -2.5 to 2.5, with the mean being at logit 0.0. This map also demonstrates that the difficulty levels of items have a narrower distribution than the distribution of respondents’ abilities, namely logit -5 to logit -2.5, with the mean logit -3. Thus, it can be said that the items on the scale are too easy for the average respondent to agree with, judging from the distance between the mean respondent’s ability and the level of item difficulty (3 logits). Figure 2 also shows a long lag between respondents who were at logit 6 at the top of the map and logit 5, but at the bottom, the lag for respondents was not too long. On the right side, there was no gap between items, which indicates that the difficulty level of the items was well distributed.

The next item function test used reliability and separation of respondents and items using Winsteps software (version 3.73; Linacre, 2012). Fisher (2007) stated that the reliability of items and respondents is above 0.67, while separating items and respondents is above 2.0. The results of data analysis show that the reliability and item separation are 0.96 (excellent) and 4.71 (very good). Furthermore, the reliability and separation of respondents was 0.91 (very good) and 3.23 (good). Thus, the designed scale can define the difficulty level of items.

### Step 9: Assessment Category Function Test

The assessment category function test aims to determine how well the answer categories are used in the scale. Linacre (1999) created procedures for testing the function of assessment categories, including the minimum number of observations for each observation is 10. Table 9 shows that each category has met the minimum number of observations except for category 1 (bad), which has three observations. This table shows that the highest number of observations is category 4 (very good), with a total of 2470 observations, and the lowest acceptable number of observations is category 2 (low), with a total of 83 observations. In addition, the scale needs to be tested with the criteria that the MNSQ outfit value must be below 2.00. Table 9 shows that each category has an MNSQ outfit value below 2.00, demonstrating good function.

Table 9. Calibration Scaling Analysis

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Category Label | Observed Count (%) | Observed Average | Infit MNSQ | Outfit MNSQ | Andrich Threshold | Category Measure |
| 1 (very poor) | 3 (0%) | 0,62 | 1,68 | 1,78 | None | (-5,43) |
| 2 (poor) | 83 (2%) | 0,38 | 1,46 | 1,43 | -4,22 | -3,32 |
| 3 (good) | 1318(28%) | 1,07 | 0,96 | 0,95 | -2,41 | -0,45 |
| 4 (very good) | 2470 (53%) | 3,04 | 0,87 | 0,87 | 1,47 | 3,32 |
| 5 (excellent) | 788 (17%) | 4,83 | 1,02 | 1,00 | 5,15 | (6,27) |

The next step was to test the Andrich Threshold in each category with the criterion that the logit difference between one category and another is more than 1.40 logits (Linacre, 1999, 2012). Table 9 shows the difference between categories 1 and 2 is 4.22 logits, between categories 2 and 3 is 1.81 logits, between categories 3 and 4 is 3.88 logits, and between categories 4 and 5 is 3.68 logits. Thus, it can be seen that each category clearly distinguishes respondents’ abilities.

The next test was to use the category probability curve to determine the distribution of categories on the scale. In RSM, each item was modelled to have the same response structure, but this does not mean that respondents judge that each item is the same (Boone & Staver, 2020; Linacre, 2012). A good category is a category that has a peak with a probability above 50% (0.50) and forms a clear hill (Bond et al., 2020; Boone & Staver, 2020). Figure 3 illustrates an x-axis showing the respondent’s ability, while the y-axis shows the probability of selecting a category. Thus, as the respondent’s logit increases, the probability of being in a better category will increase. Figure 3 shows each category has a peak above 0.50, and each category forms a clear hill.

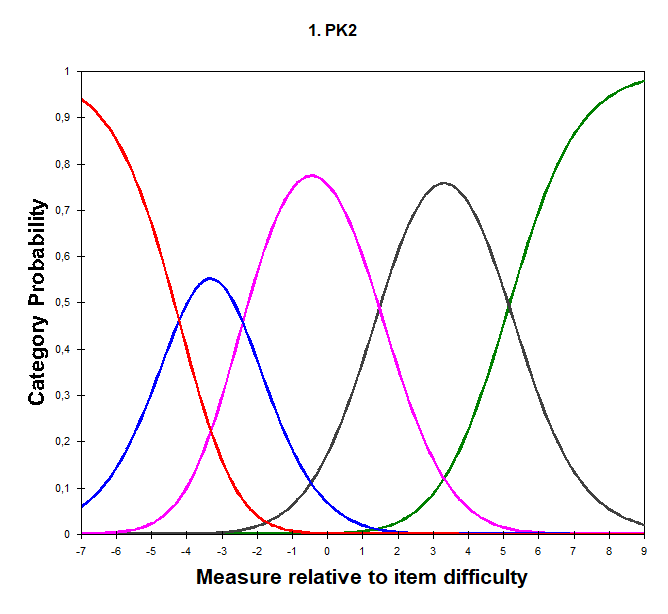


Figure 3. Category Probability Curve

### Step 10: Test Item Bias

The final step in testing items was to test for differences in answer characteristics in two or more different groups of respondents. This was done so that the designed scale does not provide unilateral benefits to specific groups of respondents (Bond et al., 2020; Boone & Staver, 2020). Testing item bias on the RSM can be done using differential item functioning (DIF) by looking at the chi-square’s probability value. The item bias test in this study was carried out with Winsteps software (version 3.73). The probability value criterion is considered significant if the value is below 0.05 (Linacre, 2012). In this study, the respondent groups used were gender (DIF 1), field of study (DIF 2), experience teaching students with disabilities (DIF 3), university origin (DIF 4), and university pursuing professional teacher education (DIF 5).

Table 10. Differential Item Functioning (DIF)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Item | Prob. DIF 1 | Prob. DIF 2 | Prob. DIF 3 | Prob. DIF 4 | Prob DIF 5 |
|  | PK 2 | 0,391 | 0,754 | 1,000 | 1,000 | 0,527 |
|  | PK 3 | 1,000 | 0,522 | 0,670 | 0,090 | 0,138 |
|  | PK 5 | 0,675 | 0,627 | 0,667 | 0,812 | 0,452 |
|  | TK 1 | 0,760 | 0,250 | 0,212 | 0,120 | 1,000 |
|  | TK 2 | 0,054 | 0,382 | 0,168 | 0,086 | 0,001\* |
|  | CK 1 | 0,893 | 0,330 | 1,000 | 0,027\* | 0,070 |
|  | CK 2 | 0,590 | 0,420 | 0,237 | 0,175 | 1,000 |
|  | TCK 3 | 0,210 | 0,002\* | 0,343 | 1,000 | 0,016\* |
|  | PCK 1 | 0,424 | 0,018\* | 0,556 | 0,675 | 0,747 |
|  | PCK 2 | 1,000 | 0,446 | 0,272 | 0,700 | 1,000 |
|  | PCK 4 | 0,004\* | 0,114 | 0,292 | 0,774 | 0,814 |
|  | PTK 3 | 0,508 | 1,000 | 0,087 | 1,000 | 0,684 |
|  | TPACK 1 | 0,544 | 0,570 | 0,583 | 0,074 | 0,340 |
|  | TPACK 3 | 0,065 | 0,025\* | 0,689 | 0,360 | 0,663 |
|  | TPACK 4 | 0,210 | 1,000 | 0,558 | 0,479 | 0,149 |
|  | IEK 2 | 0,888 | 0,239 | 0,868 | 0,560 | 0,246 |
|  | IEK 3 | 0,569 | 0,404 | 0,602 | 0,743 | 0,651 |
|  | IEK 4 | 0,182 | 0,214 | 0,677 | 1,000 | 0,665 |

Table 10 shows that overall, the respondent group has different answer characteristics when viewed from the probability value below 1.000. Still, this difference can be said to be not significant. The DIF 1 group has a probability value ranging from 0.004 to 1.000 with question items with significant differences in answers to PCK 4 questions. The DIF 2 group has a probability value ranging from 0.002 to 1.000 with question items with significant answer differences in TCK 3, PCK 1, and TPACK 3. The DIF 3 group has a probability value range from 0.168 to 1.000, which does not show a significant difference in answers. The DIF 4 group has a probability value ranging from 0.027 to 1.000, significantly differing in answers to CK 1. The DIF 5 group has a probability value range from 0.001 to 1.000 with questions that significantly differ in answers to the items TK 2 and TCK 3. Thus, the designed scale needs to be re-evaluated by removing items indicated as biased by changing the items or re-writing them.

Literature studies have found that there is no scale to measure PTT students’ knowledge in designing inclusive learning. This study confirms that teachers can use the BD-UDL-TPACK framework to help create inclusive learning. It also assists them in evaluating their knowledge and abilities in working with students with disabilities, which integrates with technology. Therefore, LPTK and teacher training universities can widely use this scale. The results of measuring pre-service teacher knowledge in designing inclusive learning through this scale can be used to evaluate the PTT curriculum as well as to review policies for ongoing teacher career development programs in Indonesia. In addition, when using this scale, users should consider potential confounding variables that may influence the results, such as differences in teaching experience, training, or exposure to inclusive education practices, so that the results of the scale can be explored more broadly to identify areas where pre-service teachers need additional support in designing inclusive learning environments.

CONCLUSION

This research succeeded in testing a scale to measure the knowledge of PTT students to design inclusive learning based on the BD-UDL-TPACK framework using Rasch rating scale model analysis. In the unidimensionality test using EFA, eight factors were extracted that corresponded to the variables designed in the scale, with PCK having the highest variance (11,83%), and TCK having the lowest variance (1,92%). The instrument consists of 18 items that met the expected model fit criteria, with the RMSEA value being 0.00, the TLI value being 1.02, and the p-value being 0.927. The Barlett and KMO tests show that the data obtained through the scale is normally distributed with a sufficient sample size for analysis using EFA. The MNSQ outfit score meets the recommended criteria for testing respondents’ abilities. The Cronbach’s α value is at 0.929, showing that the scale is reliable.

This study has several limitations. *First*, the dimensionality test only used EFA. For future research, the test dimensionality can be done using CFA. *Second*, this study applied a Rasch rating scale model, which assumes the same response structure for each item in the category function test. Future research is expected to test the scale using a graded response model or partial credit model. *Third*, the bias test in this study used DIF from the standard Rasch rating scale model; future research is expected to test DIF using the Rasch mixture model. *Fourth*, methodologically, this study did not consider contextual factors, such as the specific characteristics of the PTT, the cultural and socioeconomic background of the participants, or the broader educational context. Therefore, further research is recommended to take this into account. *Fifth*, a larger sample size will increase the generalisability of the findings, so it is recommended that future researchers use larger samples and longitudinal studies so they can evaluate changes in pre-service teacher knowledge over time.

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**CONFLICTS OF INTEREST**

The authors declare no conflict of interest.

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**Appendix**

**The scale of Pre-service Science Teachers’ Knowledge of Inclusive Learning Design based on TPACK-UDL-BD**

**Instructions**

Give a self-assessment of your own knowledge by placing a tick (√) in the selected column. Your knowledge is assessed with a score of 1 (poor), 2 (low), 3 (good), 4 (very good), and 5 (excellent).

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Aspect** | **Score** | | | | |
| Pedagogical Knowledge | **5** | **4** | **3** | **2** | **1** |
| 1. I know how to design expected learning outcomes in a clear, precise, concise, and measurable way that aligns with the curriculum, accommodates students’ needs, and/or considers the diversity of students (including those with disabilities). |  |  |  |  |  |
| 1. I can design initial/diagnostic assessement to determine students’ diversity. |  |  |  |  |  |
| 1. I know how to create scoring and/or various rubrics to increase objectivity in assessing various student abilities. |  |  |  |  |  |
| Technological Knowledge |  |  |  |  |  |
| 1. I know how to use hardware (for example: laptop, tablet/iPad, laptop camera, internet connection, speakers, etc.) and/or solve technical problems related to the hardware. |  |  |  |  |  |
| 1. I know how to use the software (e.g., download appropriate plug-ins/applications, install programs, create breakout rooms on Zoom, etc.) and/or resolve software-related problems. |  |  |  |  |  |
| Content Knowledge |  |  |  |  |  |
| 1. I know how to master important concepts from the material that will be taught in class to facilitate diverse students. |  |  |  |  |  |
| 1. I know how to sort essential and non-essential material. |  |  |  |  |  |
| Technological Content Knowledge |  |  |  |  |  |
| 1. I know how to provide material references and/or a glossary of special terms, which can be accessed online |  |  |  |  |  |
| Pedagogical Content Knowledge |  |  |  |  |  |
| 1. I know how to start learning so that all students are involved by asking important questions related to the content of the learning material, which will be clarified and answered again at the end of the lesson. |  |  |  |  |  |
| 1. I know how to connect material that students already understand (prior knowledge) with the material to be studied. |  |  |  |  |  |
| 1. I know how to convey the material through contextual and real examples (existing in students’ real lives). |  |  |  |  |  |
| Pedagogical Technological Knowledge |  |  |  |  |  |
| 1. I know how to utilize various chat applications (eg WhatsApp, Instagram, Facebook, Twitter, and the like) to improve communication with students and/or support the implementation of learning activities. |  |  |  |  |  |
| Technological Pedagogical Content Knowledge |  |  |  |  |  |
| 1. I know how to use a Learning Management System (LMS): Google Classroom, Schoology, Canvas by Instructure, RuangKelas, Edmodo, Moodle, and/or the like to deliver certain material. |  |  |  |  |  |
| 1. I know how to modify assessments for certain materials using an online format (for example: using Google forms, quizzes, Kahoot or other forms of online assessment). |  |  |  |  |  |
| 1. I know how to design alternative project formats: oral presentations, videos, newspaper articles, photo essays, radio documentaries, community research, web publications, etc., for specific materials |  |  |  |  |  |
| Inclusive Education Knowledge |  |  |  |  |  |
| 1. I know how to instill a sense of tolerance between students in the classroom, including culture and practice. |  |  |  |  |  |
| 1. I know how to manage the class so that all students are comfortable and/or feel welcome in the class. |  |  |  |  |  |
| 1. I know how to respond to students’ feelings regarding their learning process. |  |  |  |  |  |